



# Equal Opportunities Statement

Harlow Community Men's Shed (HCMS) recognises that discrimination can exist in society and strives to ensure that all individuals involved with or using the services of HCMS are treated with dignity and respect.

HCMS is committed to providing a welcoming atmosphere to all individuals regardless of race, religion, gender, sexual orientation, disability or age.

HCMS is committed to ensuring equality of opportunity to all users, volunteers and staff.